

2021 ANNUAL REPORT

Transforming lives and communities through the power of education and employment.





"I wanted to be a role model for my daughter...I wanted to prove to myself and to others that you should never give up on getting ahead in life, trying to improve yourself... With my resume, strong interview skills and a career fair under my belt, I'm excited to go out and seize more opportunities – building a better life for me and family. Goodwill gave us all the foundation, support and encouragement – but WE have to do the work ourselves to succeed."

Amadu Dainky

2021 Energy & Construction Career Training Program Graduate

2021 SUMMARY OF FINANCIAL DATA

Per 2021 audited financial statement

REVENUE

T.I.I.D.	¢00 760 471
Other	\$21,169
Grants and Contracts	\$102,640
Net Investment Income	\$899,290
Government Grant - PPP Loan*	\$1,995,000
Contributions/Fundraising	\$2,225,530
Per Pupil Funding	\$8,282,622
Contributions/Donated Goods	\$11,096,324
Service Contracts	\$11,971,779
Retail/Donated Goods Sales	\$46,166,117

Total Revenue and Support

\$82,760,471



"N.O.W. means - No Opportunity Wasted. That's right we did not waste, not one opportunity...We are ready to start our new beginning...This Goodwill Hospitality program allowed us to have an internship and view the innerworkings of some major hotels in our community. With new certifications, leadership skills, and a brandnew resume we proudly walk across the virtual stage of success. The impact that the instructors made on our lives is priceless."

Charade Jackson 2021 Goodwill Hospitality Graduate

EXPENSES

Retail/Donated Goods	\$53,380,340
Service Contracts	\$9,603,776
Education Program	\$6,796,501
Workforce Development	\$1,935,683
Development & Fundraising	\$1,011,383
Management & General	\$4,044,82
Total Expenses	\$76,772,504
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Change in Net Assets	\$5,987,967

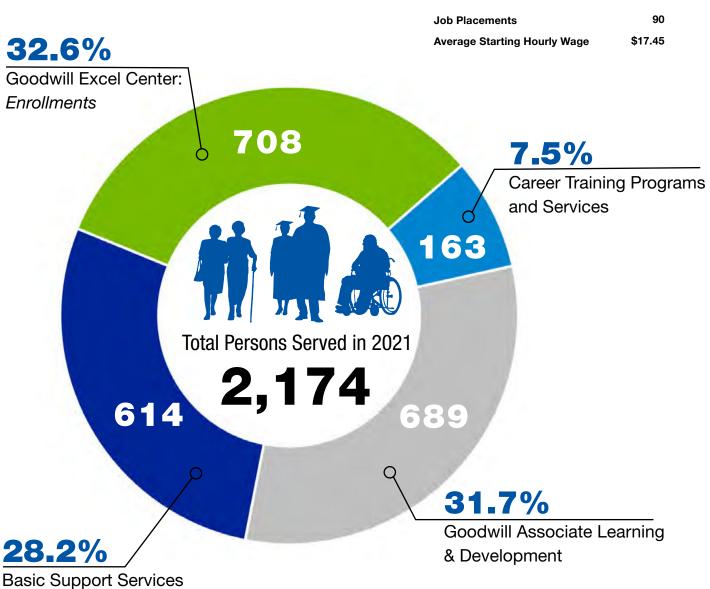
95% of every dollar spent goes to mission programs & services

* Goodwill applied for and received forgiveness of the loan granted under the Payment Protection Program ("PPP") in September 2021.

2021 WORKFORCE DEVELOPMENT **STATISTICS**

Persons Served

Job Placements	90 \$17.45
Total Persons Served Job Placements	2,174
Career Training Programs and Services	163
Basic Support Services	614
Goodwill Associate Learning and Development	689
Goodwill Excel Center Adult Public Charter School Enrollments	708



2021 FACTS

WORKFORCE DEVELOPMENT SERVICES



Number of associates who received
workforce development and
coaching services in 2021:

RISE Coaching Services - Contracts	174
RISE Coaching Services - Retail	515

• Number of graduates from each training program:

Hospitality	9
Security	41
Healthcare	10
Energy	27

CONTRACTS



- The contracts division employed 197 people.
- Number of contract sites 9 federal, 4 Best Kept Buildings
- Total square footage cleaned by custodial team 3 million square feet
- 78.92% of all labor hours at contract sites were performed by persons with disabilities
- The average hourly wage with benefits for all contracts employees as of 12/31/21 was \$20.28/hour.

RETAIL AND DONATED GOODS



- Goodwill of Greater Washington operated 21 retail stores.
- Goodwill's retail stores and donation centers employed 694 people at the end of 2021.
- 1,861,235 purchases were made at Goodwill of Greater Washington retail stores.
 79,647 purchases were made online.
- Goodwill of Greater Washington received 922,806 confirmed donations of household goods.
- Donations to Goodwill of Greater Washington kept more than 36,912,000 pounds of material out of area landfills.



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